

Tele-26192350

0049/D(Res)/DGR/Coord

30 Sep 2014

**MINISTRY OF DEFENCE**  
**DEPTT OF EX-SERVICEMEN WELFARE**  
**DTE GENERAL RESETTLEMENT**  
**(ADM & COORD)**

**ARMY VETERAN GRIEVANCE HANDLING PORTAL**

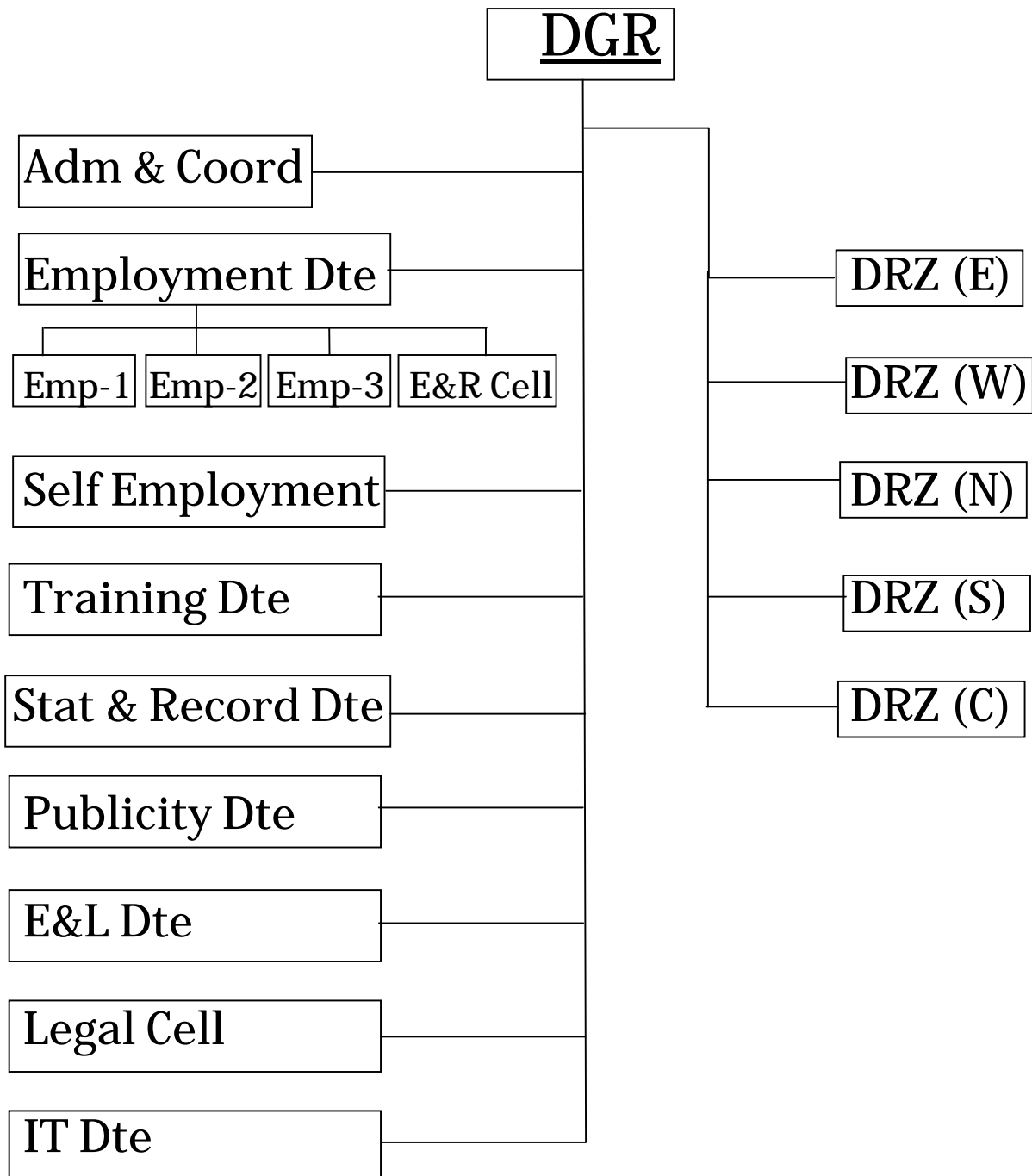
1. Reference your letter No. B/49860/Vet Cell/Website dated 08 Sep 2014 .
2. The role and charter of **Directorate General Resettlement (DGR)** entails providing Resettlement, Rehabilitation and Welfare to the Ex-Servicemen by way of DGR schemes viz, training for second career, employment in Government / Private / Corporate jobs and through a number of Self Employment Schemes. Details of schemes is attached as Appendix 'A' A soft copy of the same is enclosed herewith.

(Jagat Singh J Hada)  
Lt Col  
Offg Adm & Coord Officer  
for DG(R)

**Encl** : As above

**Veteran Cell**  
**MP & PS Dte**  
**AG' Branch, IHQ of MoD(Army)**  
**Room No. 278, South Block**  
**DHQ PO, New Delhi-110 011**

# ORGANISATION CHART: DGR



## **Appendix 'A'**

(Refer to para 2 of note No.  
0049/D(Res)/DGR/Coord dt 30 Sep 2014)

DGR is an Inter Services Organization, an attached office of the MoD, Deptt of Ex-Servicemen Welfare.

### **RESETTLEMENT**

The main thrust of the DGR is on resettlement-rehabilitation of ESM. Nearly 60,000 armed forces personnel retire or are released from active service every year, most of them being in the comparatively younger age bracket of 35 to 45 years & 50 to 55 years on the higher side and they require a second career. The statistics maintained on the basis of data received from Rajya Sainik Boards, show a total of 23,40,690 Ex-Servicemen (ESM) and 5,81,359 widows on the registered roll as on 31 Dec 2013. These personnel constitute a very valuable disciplined, well-trained and dedicated talented pool which should be utilized for nation building. This is sought to be achieved through the following modalities:-

- (a) Seeking suitable employment for the ex-servicemen as also upgrading their skills by imparting necessary training, to prepare them to take on the new assignments/jobs.
- (b) Constant endeavour to provide employment opportunities in government/quasi government/public sector organizations.
- (c) Pro-active action, to facilitate re-employment of the ESM in the Corporate Sector.
- (d) Providing jobs through schemes for self-employment.
- (e) Assist in entrepreneurial ventures.

### **ROLE OF DGR**

The role of DGR is to empower retiring/retired service personnel with additional skills through training courses and assist them in choosing second career through employment/self employment.

### **DUTIES OF DGR**

The duties/functions of DGR are as follows:-

- (a) Organise resettlement training in Government/Semi Government/ Private Institutes for retiring/retired service personnel.
- (b) Implement Policies/Schemes of the department for Employment/Self Employment as second career.

(c) Liaise with Corporate/Private Sector to seek greater employment opportunities for ESM.

(d) Act as the interface between retired service personnel, dependents and the outside environment for resettlement/second career.

### **DEFINITION OF EX-SERVICEMEN**

#### **Those who were released between 01 Jul 66 and 30 Jun 68 (both days inclusive).**

Any person who had served in any rank (whether as Combatant or not) in the Armed Forces of the Union and has been released from there other than by way of dismissal or discharge on account of misconduct or inefficiency.

(Authority: Min of Home Affairs Notification No. F.14/26/64-Estt(D) dated 11 Oct 1966)

#### **Those who were released between 01 Jul 68 and 30 Jun 71 (both days inclusive).**

Any person who had served in any rank (whether as a Combatant or not) in the Armed Forces of the Union for a continuous period of not less than six months after attestation and released from there other than by way of dismissal or discharge on account of misconduct or inefficiency.

(Authority: Min of Home affairs Notification No. 14//11/68-Estt(D)/Estt(C) dated 13 Feb 69)

#### **Those who were released between 01 Jul 71 and 30 Jun 74 (both days inclusive).**

Any person who has served in any rank (whether as a combatant or as non-combatant), in the Armed Forces of the Union, and has been released there from otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.

Authority: Cabinet Secretariat, Deptt of Personnel Notification No. 13/3/71-Estt(C) dated 14 Oct 71)

#### **Those who were released between 01 Jul 74 and 30 Jun 79 (both days inclusive).**

"An 'Ex-Serviceman' means a person, who has served in any rank (whether as a combatant or non combatant) in the Armed Forces of the Union for a continuous period of not less than six months after attestation and has been released therefrom otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.

(Authority: Cabinet Secretariat, Deptt of Personnel & Administrative Reforms Notification No 13/24/73-Estt(C) dated 26 Oct 74)

#### **Those who were released between 01 Jul 79 and 30 Jun 87 (both days inclusive)**

Any person who has served in any rank (whether as combatant or non-combatant) in the Armed Forces of the Union for a continuous period of not less than six months after attestation if discharged for reasons other than at their own request or by way of dismissal or discharge on account of misconduct or inefficiency and not less than 5 years service if discharged at own request.

Authority: Deptt of Personnel & Administrative Reforms Notification No 39016/10/79-Estt(C) dated 15 Dec 79)

### **Those who were released on or after 01 Jul 87**

Any person who has served in any rank (whether as combatant or non-combatant) in the Armed Forces of the Union and was released/retired with any kind of pension from Defence Budget or released on completion of specific terms of engagement with gratuity otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency.

(Authority: DOP&T OM No. 36034/5/85-Estt(SCT) dated 14 Apr 87)

**Personnel of Territorial Army -** Who are pension holders for continuous embodied service, person with disability attributable to military service and gallantry award winners retired on or after 15 Nov 86.

(Authority: DOP&T OM No 36034/5/85-Estt(SCT) dated 14 Apr 87)

**Personnel of Army Postal Service** – Personnel of Army Postal Service who are a part of regular Army and retired from such service (that is directly from APS without reversion to P&T Department) with a pension or who have been released from such service on medical grounds attributable to military service or circumstances beyond their control and awarded medical or other disability pension shall come within the definition of Ex-servicemen.

(Authority: Min of Def OM No 9(52)/88/D(Res) dated 19 Jul 89)

Note: As per Govt. of India, Min of Def/Deptt of ESW OM No 1(9)/2010/D(Res-I) dated 20/21 Jul 2011, personnel who were on deputation in APS for more than six months prior to 14 Apr 87 would also be considered as ex-servicemen with all consequential benefits.

### **Those who were released on or after 10 Oct 2012**

An ex-servicemen means a person :-

- (i) Who has served in any rank whether as a combatant or non combatant in the Regular Army, Navy and Air Force of the Indian Union and

(a) Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or

(b) Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or

(c) Who has been released from such service as a result of reduction in establishment'

or

(ii) Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells or qualifying service;

or

(iii) personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension;

or

(iv) Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14<sup>th</sup> April, 1987; or

(v) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension **with effect from 01 Feb 2006.\***

**DOP&T office Memo No.36034/1/2006-Estt(Res) dated 04 Oct 2012 and this order came into force from the date it is published in the Gazette of India vide G.S.R. 757(E) dated 10<sup>th</sup> Oct 2012.)**

**\*Authority – On the advice of DOP&T, Min of Defence, Department of Ex-servicemen Welfare D(Res-I) issued OM dated 18<sup>th</sup> Mar 2013 granting Ex-recruits **ESM status with effect from 01 Feb 2006.****

Note : The eligibility of the person to the status of ex-servicemen will be governed by the definition in vogue at the time of his discharge and will not be affected by the changes in the definition subsequent to the discharge.

## **REGISTRATION**

Registration of an Ex Serviceman (ESM) is the first step towards availing facilities provided by DGR. While JCO's,OR & equivalent can register with respective Zila Sainik Boards (ZSBs), Officers are required to register with DGR directly. However, to facilitate employment of JCO's,OR & equivalent, it is advisable for JCO's,OR & equivalent to register their bio data and contact details with DGR after registering themselves with ZSBs.

**Eligibility Criteria: ESM (Officers)** : The eligible criteria for Registration are as under :-

- (a) The Officers should be covered under the definition of 'Ex-Servicemen' as laid down by the Government of India, (Department of Personnel and Training).
- (b) Should be an unemployed Commissioned Officer.
- (c) Should register within five years of retirement/release from active service.
- (d) Upper age limit:-
  - (i) Officers up to Maj Gen and equivalent- Up to 59 years of age.
  - (ii) Lt Gen & equivalent - up to 61 years of age.
- (e) Serving officers may register themselves immediately after retirement on receipt of their Release Order, ESM I/Card and PPO to avail the facilities of DGR.
- (f) All Officers invalidated out due to medical reasons may register only if eligible for disability pension and certified fit for civil employment.
- (g) Short Service Commissioned Officers (SSCO) may register on completion of specified terms of engagement with gratuity, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency.

**Documents for Registration for all DGR Schemes (Coal Transportation, CNG, Security Agency and COCO Petrol Pump)** : Officers are required to submit the following documents in duplicate in a proper file cover:

- (a) DGR Registration form duly completed
- (b) Photocopy of the PPO or Gratuity Order/proof in case of officers released on completion of terms of engagement.

- (c) One hard copy of CV & soft copy of the same in CD (only for General employment)
- (d) Photocopy of Retirement/Release order from active service.
- (e) Photocopy of proof of address.
- (f) Photocopy of PAN card.
- (g) Photocopy of ESM I/Card (issued by Fmn HQ/RSB/ZSB).
- (h) Check List.

**Renewal of Registration:** Employment registration should be renewed once in two years by quoting the Registration Number through an application. Failure to do so will make the Officer ineligible for any benefit from DGR as his/her name will be placed in "Inactive List" (IL). On renewal, the Officer will be put in the "Active List" without any implication on age criteria as specified for various DGR sponsored schemes. After an officer attains the age of 60 years, his name will be permanently placed in the 'Inactive List'.

Joint Director (Employment-II) may be contacted on Tele 011-26174616, Fax-01126171456, e-mail id dgrjdit@desw.gov.in for further assistance.

### **REGISTRATION OF JCOs, OTHER RANKS AND EQUIVALENTS**

JCOs, OR & Equivalents on their discharge from the Armed Forces can register themselves with ZSBs of the State of their permanent residence. The primary responsibility of providing employment to JCOs, OR and Equivalent rests with the RSB/ZSBs. However, JCOs, OR & Equivalents can submit their Bio-data with DGR (Emp-III) as an additional assistance for re-employment.

### **DOCUMENTS TO BE SUBMITTED**

- (a) Self passport size photograph (two).
- (b) Disability Certificate wherever applicable (photocopy)
- (c) Discharge Book (photocopy).
- (d) Pension Payment Order (PPO) (photocopy).
- (e) Qualification/Education Certificate (photocopy).
- (f) SC/ST/OBC (Photocopy) certificate issued by the competent authority alongwith Registration Form.



(g) Photocopy of Registration Card of RSB/ZSB.

(h) Bio-data.

## **TRAINING**

**Eligibility Criteria** The following are eligible:-

- (a) Serving Officers, JCO/OR & Equivalent in last two years of service approaching retirement.
- (b) Serving Officers can undergo either one or more courses up to a maximum of total 89 days duration or 24 weeks management course.
- (c) Premature Retirement (PMR) should have been approved in case of those not superannuating in the normal course.
- (d) Retired / released Officers, JCO/OR & Equivalent fulfilling the criteria of ESM as laid down by Government of India.
- (e) Retired / released Officers within three years and retired / released JCO/OR & Equivalent within five years of release/retirement or up to the age of 60 years whichever is earlier.
- (f) Retired / released Officers, JCO/OR & Equivalent should not have undergone any DGR sponsored resettlement course while in service.
- (g) Retired/released Officers, JCO/OR & Equivalent should not be re-employed with any Government/Public/Private Organisation.
- (h) Should not have resigned or been dismissed from service.
- (j) Facility is also extended to widows/one dependent of deceased ESM/ESM (O) who had not availed the facility during service.

**Application for Training Courses** Serving Officers should forward application forms in duplicate through Army HQ (concerned MS / Controlling group & MS-7), Naval HQ (DESA) and Air HQ (JDPO Placement Cell) as applicable.

Retired / released Officers should forward their application form in duplicate directly to Director Training at DGR, duly countersigned by an Officer of the concerned ZSB/RSB, along with an attested copy of PPO / Gratuity Order and Release order.

JCO/OR & Equivalent can apply directly to their respective Record Office/Naval HQ (DESA)/Air HQ (AFRO) for allotment of vacancies.

Details of Training Courses for serving Officers/JCO/OR & Equivalent for the period April to March next year are promulgated every year in a Training Booklet published and distributed by DGR to the three Service HQs by January of every year. It is also available in DGR Website ([www.dgrindia.com](http://www.dgrindia.com)). Serving Officers / JCO/OR & Equivalent can opt for these courses.

ESM / their widow or one dependent can apply for a course out of a list of 67 courses approved by the Ministry of Defence and conducted at various institutes empanelled by the RSB office. **ESM / their widow or one dependent are also entitled to a stipend of w 1000/- (Rupees One Thousand Only) per month for undergoing a course at a town other than where he/she is residing.** In addition to the above 67 courses, it has been decided that vacancies in regular Training Courses scheduled for retiring JCOs/ORs every year which may arise when sufficient number of serving JCO's/OR & Equivalent are not available may be filled up by retired/released ESM who have not availed of the same during service. However, no stipend will be admissible in such cases.

**Training Course Fee** 40% of the course fee is paid by the Officer directly to the institute and balance 60% is borne by DGR.

For JCO's/OR & Equivalent 100% course fee is borne by DGR.

**Distribution of Vacancies** Vacancies are distributed in the ratio of 60:20:20 between Army, Navy and Air Force. **Course duration for serving personnel is treated as Temporary Duty without payment of temporary duty allowances.**

For details please contact Directorate of Training, DGR on Telephone No.011-26192366/011-26192358 or log on to DGR website [www.dgrindia.com](http://www.dgrindia.com)

## **EMPLOYMENT SCHEMES**

Registration for specific DGR sponsored schemes is done as per details given below. However, an **ESM can be empanelled for only one specific scheme. Any dual empanelment will lead to disqualification of an ESM for all DGR facilities.**

### **SECURITY AGENCY SCHEME**

**General** The Directorate General Resettlement (DGR) provides employment and self-employment opportunities for Ex-Servicemen of Army, Navy and Air Force. One such scheme available to the ex-commissioned officers of the three services is provision of security services to various establishments. In the present internal security scenario many organizations are seeking security cover from disciplined and efficient security agencies. The vast pool of experienced and able-bodied ESM can meet this requirement provided they are employed in an organized manner. To ensure a second

career for the ESM, DGR began sponsoring security agencies, 1992 onwards. The scheme has grown due to reliability, efficiency, effectiveness, discipline and dedication of retired Armed Forces personnel being employed. In the prevailing security scenario, and the realization for the need of effective security by major organizations (Government, Public & Private), the requirement has increased manifold.

The Government of India, vide Department of Public Enterprises Office Memorandum Number 6/22/93-GL-15-DPE (SC/ST) dated 01 Feb 1994 as amended from time to time has instructed all Central Government Public Sector Undertakings (CPSUs) to take security cover from security agencies sponsored by Directorate General Resettlement. Besides the Central Government Ministries, Departments and a large number of corporate houses, business, industry and educational institutions are also seeking security and fire fighting cover from DGR sponsored ESM security agencies.

The guidelines for functioning of DGR empanelled Ex-Servicemen Security Agencies have been promulgated by Government of India, Ministry of Defence/Department of Ex-servicemen Welfare vide OM No. 28(3)/2012-D(Res-1) dated 9 Jul 2012 as emended vide OM No. 28(3)/2012-D(Res-1) dated 16 Jan 2013.

**Categories of DGR Empanelled Security Agencies** The following categories of DGR Empanelled ESM Security Agencies are eligible for sponsorship:-

- (i) Individual ESM Security Agency – open to ESM (O).
- (ii) State Government Owned ESM Corporations.

### **Eligibility Criteria for Empanelment**

- (a) The individual should be an ESM (O) as per definition promulgated by Government of India, Ministry of Personnel, Public Grievances & Pensions (DOPT) OM No. 36034/5/85-Estt(SCT) dated 14 Apr 1987 as revised from time to time.
- (b) Should be a Resident of the Union of India.
- (c) ESM (O) can apply for empanelment for the scheme at any age before attaining the age of 60 years.
- (d) Should not have been dismissed from service on disciplinary grounds.
- (e) Should not have availed of any other Employment/Self Employment/welfare benefit from DGR. Should not be re-employed with the Indian Armed Forces or any other Government/Semi-Government Organisation, Central Public Sector Undertakings, Public Sector Banks after retirement or employed in the private sector once they are awarded the contract. An

undertaking by the officer to the effect that he will resign from such a job if he takes up the contract with PSUs. The officer will confirm in writing to the DGR that he has resigned from such a job after getting the contract. Any false declaration in this regard will make the applicant liable for cancellation of registration/sponsorship and criminal prosecution for breach of trust.

**State Government Owned ESM Corporations** State ESM Corporation/Nigams will operate in respective States only as per Department of Public Enterprises OM No. 6/22/93-DPE(SC/ST) dated 04 Oct 2005. The state ESM Corporations should be approved by respective States/Union Territory Government. An appropriate certificate duly signed by the authorized officer will suffice for empanelment. (Authority – Amendment issued by para 3 of Office Memorandum 28(3)/2012/D(Res-I) dated 16 Jan 2013).

For empanelment and details of the Scheme, please log on to DGR website [www.dgrindia.com](http://www.dgrindia.com) contact Staff Officer to Director General Resettlement on telephone 011-26192350.

### **COAL LOADING AND TRANSPORTATION SCHEME**

**General.** The Scheme is administered on the basis of MoU between the Coal India Ltd (CIL) and DGR which sets out the terms and conditions governing the formation and running of ESM Coal Loading and Transportation Companies in any of the Coal Subsidiaries of CIL in the States of Odisha, Chhatisgarh and Maharashtra.

**Eligibility Criteria and Procedure for Registration** The eligibility criteria and procedure for registration for the ESM (Officers) in the scheme is given in the DGR website [www.dgrindia.com](http://www.dgrindia.com). An eligible ESM(O) registered with DGR consequent to his empanelment for the ESM Coal Loading and Transportation Scheme would be maintained in the Active List up to 60 years of age (Brig or Equivalent & below) and 62 years of age (General Officers or equivalent).

**Procedure for Raising Coal Loading And Transportation Company(s)** On receipt of requisition from the coal subsidiary, the senior most five ESM (O) as per date of registration are made the offer. After a feasibility study in coal subsidiary, the selected ESM (O) form a Private Limited Company, duly registered with Registrar of Companies alongwith five Directors selected from list of ESM (O) empanelled for this scheme. The Company has to start with an authorized capital of Rs 60 to 80 lacs shared between the partners and the preferential share holders, all of whom have to be ESM. The ESM Company is also required to employ a minimum of 75% of total number of employees as ESM. Provisions of MoU between Col India Limited and DGR as well as DGR guidelines have to be adhered to. The ESM company will be permitted to operate for 5 years extendable to 9 years.

For detailed updates, please visit DGR website: [www.dgrindia.com](http://www.dgrindia.com)

## **COAL TIPPER ATTACHMENT SCHEME FOR ESM AND WIDOWS/ DISABLED EX-SERVICEMEN**

**COAL TIPPER ATTACHMENT SCHEME FOR WIDOWS / DISABLED EX-SERVICEMEN** This welfare scheme for widows/disabled soldiers is linked with the ESM Coal Loading and Transportation Scheme. Eligible candidates can avail this Scheme for a period of five years and need to deposit an amount of Rs 1,00,000/- with the affiliated ESM Coal Loading and Transportation Company which pays back a monthly amount of Rs 3,000/ i.e. an annual return of approximately 36 % on the principal amount. The scheme is for a period of five years and on completion of five year term the principle amount will be refunded by the ESM Coal Company. The format of application and affidavit to be submitted can be downloaded from “DGR forms download window of the site”.

### **COAL TIPPER ATTACHMENT SCHEME FOR ESM**

**General.** The Scheme is administered on the basis of MOU between the Coal India Ltd and the Coal Subsidiaries vide which these ESM Companies are formed and managed. In this Scheme five Retired ESM (Officers) will form an ESM Company and register as a Pvt Ltd Company under Company Act of 1956 and 2013. These Companies will carry out work of Coal Loading and Transportation in the Coal Subsidiaries sponsored by DGR. Each ESM Company will have 30 Tipper trucks in which 10 trucks will be reserved for allotment to widows/disabled ESM/dependents, 04 trucks for officers and 16 trucks for JCOs/ORs and Equivalent.

**Eligibility Criteria and Procedure for Registration.** The eligibility criteria and procedure for registration is given in the DGR website [www.dgrindia.com](http://www.dgrindia.com) ESM can register directly or through concerned DRZs. ESM will be attached as tipper owners as per the seniority of registration in the scheme. Presently more than 200 vacancies are required to be filled up.

**Modalities of Operation.** The tipper owners will have to provide the seed money for the tippers ranging between 4-6 lacs depending upon the loan to be taken. ESM Company Directors will assist ESM to get loan from the banks. Two ESMs can join to purchase the tipper truck and share the profit proportionate to the seed money provided.

**Broad Earnings from the Scheme.** An ESM will be able to earn approx Rs. 12-15 lacs on an investment of Rs. 4-6 lacs within a period of 05 years. The earning can be even more if the ESM works with the Company in the Coal Mines fields.

Further details on Coal Loading & Transportation Scheme as well as Tipper Attachment Scheme can also be obtained from Joint Director (Self-Employment) on Telephone No. 011-26162355.

## **ALLOTMENT OF BPCL/IOCL/HPCL (COMPANY OWNED AND COMPANY OPERATED) OUTLETS**

**General** M/s Bharat Petroleum Corporation Ltd, Indian Oil Corporation Ltd and Hindustan Petroleum Corporation Limited have evolved the concept of 'Company Owned and Company Operated (COCO) stations having facilities required under one roof, while a customer engages himself in refueling activities. The management of these COCO outlets is done by retired Defence Service Officers as service providers. Based on the requirement received, DGR forwards the list of eligible DGR registered ESM (O) to Bharat Petroleum Corporation Ltd, Indian Oil Corporation Ltd and Hindustan Petroleum Corporation Limited for consideration. The Eligibility Criteria for the ESM (O) is given in the DGR website [www.dgrindia.com](http://www.dgrindia.com). The selection is done by M/s BPCL, IOCL and HPCL as per their laid down allotment procedures, details of which can be checked on their websites [www.iocl.com](http://www.iocl.com), [www.bharatpetroleum.in](http://www.bharatpetroleum.in) and [www.hindustanpetroleum.in](http://www.hindustanpetroleum.in). Selected retired Defence Officers then manage the COCO stations on a yearly contractual basis for a maximum period of three years.

**Remunerations** Assured remunerations ranges from Rs. 20,000/- to Rs. 25,000/- pm. Oil Companies give incentives on the sale of every kilo liter of fuel over and above the fixed remunerations.

Relevant Website: [www.iocl.com](http://www.iocl.com), [www.bharatpetroleum.in](http://www.bharatpetroleum.in) and [www.hindustanpetroleum.in](http://www.hindustanpetroleum.in).

## **MANAGEMENT OF CNG STATION BY ESM (OFFICERS) IN NCR**

The scheme for management of CNG stations under Indraprastha Gas Ltd (IGL) is run on "Company Owned Company Operated" (COCO) basis in National Capital Region (NCR) only. The eligibility Criteria for the ESM (O) to be registered under the scheme is as given in the DGR website [www.dgrindia.com](http://www.dgrindia.com)

Retired Defence Service Officers (ESM-O) registered with DGR are sponsored to IGL who in turn select one of the retired officers through a Board of Officers. The selected retired Defence Services Officer is then contracted for management of the CNG station by the IGL on a yearly contractual basis for a maximum period of 5 years

Selected ESM (O) gets emoluments of Rs. 45,000/- (approx) per month with an increment of Rs. 2000/- per annum. Further details can also be obtained from IGL website [www.iglonline.net](http://www.iglonline.net) or Joint Director (Self Employment) on Telephone No. 011-26174531.

Relevant website: [www.iglonline.net](http://www.iglonline.net)

## **RETAIL OUTLET DEALERSHIP**

**General.** The Ministry of Petroleum and Natural Gas has reserved locations for allotment of Regular/Rural Retail Outlet Dealership under 'CC1' category 'CC1' category

includes Para Military Personnel/Central Govt/State Govt and Central/State PSUs employees and Defence Personnel. Under Defence Personnel category, widows/dependents of those members of Armed Forces who died in war or in harness due to attributable causes, Ex-servicemen who are war disabled/disabled in peace due to attributable causes and able bodied Ex-servicemen are eligible under the scheme.

**Eligibility Certificate.** Widows/dependents of those members of Armed Forces who died in war or in harness due to attributable causes, Ex-servicemen who are war disabled/disabled in peace due to attributable causes are required to apply to the Directorate General Resettlement for issue of Eligibility Certificate for the specific location with supporting documents. Above bodied Ex-servicemen are to apply directly to the Oil Company and should attached copy of Discharge Order or Pension Order. Selection of Retail Outlet Dealership out of shortlisted candidates is done by the concerned Oil Company through draw of lots. To know more about eligibility criteria and procedure for applying, refer to DGR website [www.dgrindia.com](http://www.dgrindia.com)

### **ALLOTMENT OF LPG AGENCY UNDER RAJIV GANDHI GRAMIN LPG VITRAK (RGGLV) SCHEME**

The Ministry of Petroleum and Natural Gas has reserved quota which includes ESM/Widow/Dependent Defence Personnel under 'GP' Category for allotment of LPG Agency under Rajiv Gandhi Gramin LPG Vitrak (RGGLV) Scheme. The four categories of ESM/Widow/Dependent eligible for the scheme are War Widows/Dependents of those who died in war, War Disabled on duty, Widows/Dependent of those who died in harness due to attributable causes and ESM disabled in peace due to attributable causes.

**Eligibility Certificate** Under this Scheme, entitled personnel of three services viz, Army, Navy and Air Force may apply to the concerned Oil Companies based on their advertisements. Concurrently, they have to approach DGR with supporting documents for obtaining Eligibility Certificate. Selection of LPG dealership out of shortlisted candidates is done by the concerned Oil Company through draw of lots. To know more about eligibility criteria and procedure for applying, refer to DGR website, [www.dgrindia.com](http://www.dgrindia.com)

### **ALLOTMENT OF LPG DISTRIBUTORSHIP UNDER REGULAR LPG DISTRIBUTORSHIP SCHEME**

Under this Scheme, the reserved includes amongst others eligible ESM/Widow/Dependent for allotment of regular LPG Distributorship under 'GP' Category. The eligible category of Defence Service Personnel are War Widows/Dependents of those who died in war, War Disabled /Disabled on duty,

Widows/Dependents of those who died in harness due to attributable causes and ESM disabled in peace due to attributable causes.

**Eligibility Certificate** Under this Scheme the entitled ESM/Widow/Dependent of the three services viz Army, Navy and Air Force may apply directly to the concerned Oil Company based on their advertisements. Simultaneously, they need to approach DGR with supporting documents for obtaining Eligibility Certificate. Selection of LPG dealership out of the short-listed candidates is done by the concerned Oil Company through a draw of lots.

For further details refer to DGR website, [www.dgrindia.com](http://www.dgrindia.com)

For further enquiries please contact Joint Director (Self Employment) on Telephone No 011-26174531.

### **ALLOTMENT OF MOTHER DAIRY MILK BOOTHS AND FRUITS AND VEGETABLE (SAFAL) SHOPS**

Mother Dairy Fruit and Vegetable Pvt Ltd. is providing ready built and fully equipped milk shops/booths to ESM. Its fruit and vegetable (SAFAL) shops are provided to ESM of the rank Naik to JCO and their dependent son. The scheme is available in Delhi and National Capital Region i.e. Gurgaon, Faridabad, Ghaziabad and NOIDA. The eligibility criteria for the ESM to be registered under the Scheme is given in the DGR website [www.dgrindia.com](http://www.dgrindia.com).

**Modalities of Operation** A security deposit (refundable on termination) of Rs. 1,00,000/- for Milk Shops and Rs. 1,00,000/- for Fruit & Vegetable Shops is to be made to Mother Dairy India Ltd, on selection. The Concessionaire will undergo free training for two-four weeks with Mother Dairy prior to allotment of booths/shops. In addition, an amount of Rs. 50,000/- is required for product inventory.

### **Broad Earnings From the Scheme;**

(a) **Mother Dairy Milk Booths.** Commission on sale of products. However, an assured commission of Rs. 11,000/- pm is ensured by the Mother Dairy.

(b) **Safal Booths** – Vegetables: 9 % and other Products: 5 % (except pulses which is 3 %) of the sold amount. (An assured commission of Rs. 15,000/- pm (For six months only) is ensured by Mother Dairy).



## **GOPALJEE DAIRY SCHEME**

Gopaljee Dairy Foods Pvt. Ltd. has agreed to provide ready built and fully equipped shops to the ESM as per the MoU signed with DGR. The eligibility criteria for the ESM to be registered under the scheme are given in the DGR website [www.dgrindia.com](http://www.dgrindia.com)

**Modalities of Operation** A security deposit (refundable on termination) of Rs. 1,00,000/- . The Concessionaire will be provided free training prior to allotment of shop. In addition, an amount of Rs. 1,00,000/- is required for the products at the time of allotment of shop.

**Broad Earning From the Scheme** Commission on sale of products is as per commission structure laid down by Gopaljee Dairy Foods Pvt Ltd. However an assured commission of Rs. 20000/- per month is ensured by Gopaljee Dairy foods Pvt. Ltd.

Further details can be obtained from Joint Director (Self Employment) on Telephone No. 011-26174531.

## **GOPALJEE FRESH FARM SCHEME**

Gopaljee Fresh Farm Pvt Ltd. Has agreed to provide ready built and fully equipped shops to the ESM as per the MOUs signed with DGR. The eligibility criteria for the ESM to be registered under the scheme are given in the DGR website [www.dgrindia.com](http://www.dgrindia.com)

**Modalities of Operation.** A security deposit (refundable on termination) of Rs. 2,00,000/-. The concessionaire will be provided free training prior to allotment of shop.

**Broad Earning from the Scheme.** Commission on sale of products is as per commission structure laid down by Gopaljee Farm Fresh Pvt Ltd. However, an assured commission of Rs. 18000/- per month is ensured by the company upto sale of Rs. 4.75 lacs per month. Above that an additional commission is also earned by the concessionaire. In addition Rs. 7000/- is also given for the Helper employed by the concessionaire.

Further details can be obtained from Joint Director (Self-Employment) on Telephone No. 011-26174531.

## **ALLOTMENT OF ARMY SURPLUS CLASS V 'B' VEHICLES TO EX-SERVICEMEN / WIDOWS COOPERATIVE SOCIETIES OF EX-SERVICEMEN**

As a welfare measure, Government of India, Ministry of Defence vide their Office Memorandum No.10 (1)/2006/D (O-II) dated 20 Apr 2006 and Corrigendum dated 8 Aug 2008 have framed the norms for allotment of Army Surplus Vehicles to ESM, their widows and Co-operative Societies of ESM.

**Eligibility Criteria and Procedure to Apply** The eligibility criteria and procedure to apply for the scheme is given in the DGR website [www.dgrindia.com](http://www.dgrindia.com) Security as stated for each type of vehicle is to be deposited in the form of a Bank Draft in favour of “**DGR Security Deposit Fund A/c**” payable at New Delhi at the time of applying. No interest is payable on the Security Deposit.

**Release of Security Deposit.** The security deposit amount is refunded after the allotted vehicle has been registered with the Regional Transport Authority within six months from the date of collection of the vehicle, failing which the amount of security will be forfeited to the Government.

**Change of Vehicle Category** As per Government policy request for change of any nature is not entertained after registration of application with DGR. Any request for change will result in cancellation of the initial registration.

## **ENTREPRENEURSHIP FOR EX-SERVICEMEN (SENA SE VANIJYA UDYAM)**

**Entrepreneurship** is a viable resettlement option for ESM desirous of establishing their own business venture, with the help of soft loan / subsidy available under various Government schemes and also by taking advantage of new opportunities created with globalization and opening up of the economy. Various schemes in vogue are given below:

### **SEMFEX-II Scheme**

The scheme is operative in rural areas with financial assistance from National Bank for Agriculture and Rural Development (NABARD).

- Wide spectrum of Agricultural, Industrial and Service sector ventures including setting up of agro / food processing units and modernization of cold storages are covered for financial assistance in rural areas.
- Soft loan assistance of 10-20% is provided.
- The interest rate for refinance is 8.5% - 10.25%.
- The repayment period is 2 – 15 years.
- NABARD Regional and Branch offices are situated in state capitals and district headquarters. Details can be browsed on the website [www.nabard.org](http://www.nabard.org)

### **SEMFEI III Scheme (Sena Se Gramodyog)**

The scheme is operative with the support from Khadi and Village Industries Commission (KVIC) under Prime Minister's Employment Generation Programme (PMEGP).

- All viable village, cottage, tiny and small industries and service activities and selective urban enterprises are eligible for finance.
- Project cost – Rs.25 lakhs for manufacturing and Rs. 10 lakhs for business services.
- Subsidy of 25 % – 35 % is provided.
- Normal rate of interest on loan amount
- Repayment period of loan is 3 – 7 years.
- Entrepreneurship Development Programme ( EDP ) training of 2/3 weeks for beneficiaries.
- **Negative List** : Activities concerning animal husbandry, meat, intoxicants, plantation crops, polythene manufacture, processing of Pashmina wool, Horticulture, Floriculture, Sericulture, Preparation and producing tobacco, Animal Husbandry (like Pisciculture, Piggery, Poultry, Harvestor machine etc) recycling of plastic, any hotel or dhaba or sales outlets serving liquor, any industries/business connected with crops/plantation like Tea, Coffee, Rubber etc and rural transport are not covered for finance.
- Details can be browsed on the website [www.kvic.org.in](http://www.kvic.org.in) and [www.pmegp.in](http://www.pmegp.in) .

### **Herbal and Medicinal Plants**

- 20 - 75 % subsidy is available for cultivation of various medicinal plants.
- 20 – 30 % subsidy is available for cultivation of oil seeds.
- Details can be browsed on websites [www.nmph.nic.in](http://www.nmph.nic.in) and [www.novodboard.com](http://www.novodboard.com)

### **Export**

- 25 % of subsidy is available for cultivation of export oriented medicinal plants, oil seeds, fruits and flowers.

- Details can be browsed on website [www.apeda.com](http://www.apeda.com)

### **Franchising**

- Wide range of reputed international and national products, processes and services are available under franchising.
- Details can be browsed on the website [www.franchiseindia.com](http://www.franchiseindia.com) .

### **JCB Backhoe Loader**

- Earthmover machine is in great demand with boom in infrastructure development works.
- The approximate cost is Rs. 20 – 25 lakhs
- Subsidy / Soft loan can be obtained from NABARD / KVIC.
- Company is willing to provide concession to ESM.
- Details can be browsed on the website [www.jcb.com](http://www.jcb.com) .

### **Procedure for Loan**

**Application** Forms prescribed by Bank and respective Financial Institutions are to be submitted, through the Zilla Sainik Welfare Office, with a copy to DGR alongwith the Project Report. However Registration with the KVIC/KVIBs/State DICs under the Scheme is voluntary. No registration fee will be charged from the beneficiaries and the funds available under Forward and Backward linkage will be utilized to meet expenses on documentation cost, etc.

**Eligibility.** ESM, War Widows, Widows of ESM, disabled service personnel, ESM Cooperatives, Partnerships, Registered Societies, NGOs, Self Help Groups.

**Lending Institutions** are Scheduled Commercial Banks, State Cooperative Banks (SCBs), Regional Rural Banks (RRBs), Cooperative Banks (CBs), Small Industrial Development Bank of India (SIDBI) and Government Departments .

**Soft Loan / Subsidy / Incentives** can be availed from the concerned Government Organizations and Financial Institutions such as NABARD, KVIC, Medicinal Plant Board etc.

**Quarterly Reports:** Beneficiary will submit quarterly report about production, sales, employment, wages paid etc to the State/Regional Director of the KVIC/KVIB/Sate DIC and KVIC will in turn analyze and submit a consolidated report to the Ministry of MSME, every six months.

### **INSURANCE AN ASSURANCE: GUARANTEEING MOST FAVOURED STATUS** **Prahri: Resettlement Scheme in Life Insurance Sector**

The Directorate General of Resettlement has joined hands with Prahri to provide a career opportunity in the insurance industry to retired Armed Forces Personnel/War Widows/Dependents. **Prahri** is DHFL Pramerica Life Insurance Company Ltd.'s (DPLI's) unique endeavor dedicated to serving the distinct insurance needs of Defence Service Personnel. The vision of Prahri is to secure and enrich the lives of personnel working with the Indian Armed Forces, by working with and through them.

#### **The DPLI Offer**

- a) You become an employee of the Prahri Channel at DHFL Pramerica Life Insurance Company Ltd. (DPLI).
- b) You initiate and maintain relationships in the Cantonment and offer Life Insurance Products & Services to Armed Forces Personal.
- c) DPLI agrees to pay a fixed salary of Rs.9000/- per month to those appointed as 'Trainee Officer Prahri' from day one. An added sum of Rs.5000/- per month is payable as Business Development Allowance for first six months.
- d) Sales Incentives is based on the business secured with no upper limit on earnings.
- e) Perks include permanent job with no restrictions based on age or education, regular education programs & certifications.
- f) 25 locations nationwide will increase to 62 locations in the future predominantly in the States of Punjab, Rajasthan, Uttarakhand, Gujarat, Haryana and Delhi.
- g) 250 vacancies in 25 locations are available at present.

## DPLI Branches

Delhi (Pitampura)	Dehradun	Lucknow	Shimla
Patiala	Hissar	Ahmedabad	Chandigarh
Ambala	Bhatinda	Amritsar	Pathankot
Sri Ganga Nagar	Firozpur	Jaipur	Meerut
Mathura	Agra	Jodhpur	Bikaner
Kota	Baroda	Jammu	Dharamshala
Jalandhar			

## Offer is Open to

- a) Ex-Servicemen who have retired from service, preferably after 2008.
- b) Widows.
- c) Dependents.
- d) Disabled ESMs

\*All candidates will have to mandatorily qualify the company's selection process.

## Benefits of Joining Prahri

- 1. Stay Connected** Put away your apprehensions of leaving the community that you have been a part of for so many years. You will be associated with the Armed Forces family while working with DPLI as you will be serving their insurance needs.
- 2. Give Back to Your Community** This will be your chance to give back to the community that has given you so much over the years. By providing the necessary insurance to the Armed Forces personnel and their families you will be putting their fears of financial insecurity to rest.
- 3. Equal Opportunity** With no restrictions concerning age and education, you will have equal opportunity as other professionals in the corporate world to grow and prosper.
- 4. Preferred Status** By virtue of having been a part of the Armed Forces, you are our preferred candidate for Team Prahri.
- 5. Rewards & Recognition** As part of your work you will be eligible to take part in our Reward & Recognition program which could qualify you for gifts / conventions in foreign locations.

**6. Get Professional Training** Professional trainers will help you get the operational market advantage by providing you with an extensive training and equipping you with an adequate understanding of the requirements of the job.

### **A New Direction**

Taking up a second innings with Prahri will definitely provide you with a new direction and purpose. This special opportunity allows you to remain connected with your community and at the same time, you would be in a position to make a significant impact to this unique community by insuring the lives of the protectors of the nation.

### **To Join Today:**

Contact: Mr. Pankaj Tiwari, Human Resources Dept, DHFL Pramerica Life Insurance  
Tel: +9108586924550

### **M/s BATA INDIA LTD OFFERS “DESH RAKSHAK DEALERSHIP” RESETTLEMENT SCHEME FOR ESM**

Directorate General Resettlement in association with M/s Bata India Ltd offers “Desh Rakshak Dealership” scheme in smaller towns of India. All ESM including widows and disabled are eligible to apply for the dealership. Requirement of space is 500 sq.ft. in a suitable location. Investments by applicant will be around Rs. 4-6 lakhs. Bata offers handsome returns on sales. Total profit margin is approx 22-26 % on sales. All technical support and market survey to assess profit and growth potential of the proposed outlet and pre-launch training will be provided free of cost by BATA India.

In case of more information, contact:

Director (E & L) on Telephone No. 011- 26192353, and DGR website [www.dgrindia.com](http://www.dgrindia.com) for flash news updates.